

**Columbia County Salary Ranges AFSCME Exempt Employees**  
**Effective July 1, 2024 - June 30, 2025**

**5.50% COLA FY25**

**40 hours work week**

**173.33**

| <b>Job Title</b>      | <b>Grade</b> | <b>Step 1</b>      | <b>Step 2</b>      | <b>Step 3</b>      | <b>Step 4</b>      | <b>Step 5</b>      | <b>Step 6</b>      | <b>Step 7</b>      | <b>Step 8</b>      | <b>Step 9</b>      |
|-----------------------|--------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Network Administrator | E03          | \$39.42<br>\$6,833 | \$40.61<br>\$7,039 | \$41.83<br>\$7,250 | \$43.09<br>\$7,468 | \$44.38<br>\$7,692 | \$45.72<br>\$7,924 | \$47.07<br>\$8,159 | \$48.49<br>\$8,405 | \$50.10<br>\$8,684 |
| System Administrator  | E04          | \$43.37<br>\$7,517 | \$44.68<br>\$7,745 | \$46.02<br>\$7,976 | \$47.39<br>\$8,214 | \$48.81<br>\$8,461 | \$50.27<br>\$8,714 | \$51.79<br>\$8,977 | \$53.34<br>\$9,245 | \$55.13<br>\$9,555 |